

Excelsior Charter of Broward dba Everest Charter

Board Meeting Agenda and Minutes

Date: 11/17/14

Time: 9:00am

Agenda

- 1- Standardized Assessment
- 2- Employee Performance Allocation
- 3- Financial Statement
- 4- Monitoring Review

Minutes

Attendance: Jaime Minor (JM), Chairman; Wanda Vizcarrondo (WV), Secretary; Cristina Reynolds (CR), Director Excelsior Charter; Raul Baez (RB), Principal Everest Charter

1- JM, welcomed all the members of the board and the school staff. RB indicated that the state adopted new standards (Florida Standards) and new assessment (Florida Standardized Assessment). This new adoption will bring many changes. The staff feels that they need more information about the new standards and at state and district level many questions do not have answers. JM indicated that the school leadership needs to address this lack of information and work the best that they can based on the information.

2- JM, indicated that the performance distribution allocation based on teacher performance was correct and the board approved. JM, clarified, that according to the plan, the teachers that achieved Highly Effective and Effective will receive bi monthly allocation. RB indicated that if teachers do not receive an effective or highly effective performance they will not receive any salary adjustment according to the law. JM asked to approve the Pay for Performance plan for the present school year. The plan was approved by the Board.

3- JM, call for approval of the financial statement. Both school showed adequate income and expenses allocation. The financial statements were approved. RB indicated that school may need to reduce expenses in order to maintain the budget until the end of the year and follow the budget plan. WV indicated that the schools should create a line items for budget adjustment for next meeting approval. JM indicated that he second this motion and asked both administrator to create a budget adjustment plan.

4- CR, indicated that the schools were working to be ready for Broward County Public Schools yearly review documentation as well as getting ready for the Bond grant application for the schools. JM, indicated that compliance is important for both schools and that he was confident that as previous years the school will have a good monitoring review as last year.

5- JM, indicated that he was happy with Coach One Evaluation quarterly system and how the Principal and Teacher Evaluation was conducted during this year, minimizing time. WV indicated that the evaluation data was easy to understand.

Excelsior and Everest School Board Meeting adjourned at 10:30am; not new business or public input.

Chairman Signature